

PERSON SPECIFICATION

POST: Band 7 Cancer Rehabilitation Services

DEPARTMENT: Physiotherapy

Requirements

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
Qualifications/ Education	Degree in Physiotherapy. Evidence of continued professional development, including attendance at recent post-graduate courses, specific training relevant to the clinical speciality or research or publication in specialist area.	A A	Recognised post graduate qualification e.g. MSc. Post graduate course(s). Member of a CIG e.g. ACPOPC	A A A
Professional/ Statutory Registration	State registration, HCPC	A		
Previous experience	Significant post registration experience with evidence of specialist experience in rehabilitation and oncology/palliative care. Experience of managing oncology specific symptoms and acutely unwell patients in both in and outpatient settings. Experience of cancer/palliative care within an acute/outpatient setting. Broad range of experience at senior level including management of chronic conditions, exercise prescription, respiratory, medical, surgery, neurology and outpatients. Knowledge and experience of a wide range of approaches to the management of patients requiring rehabilitation demonstrated by advanced clinical reasoning.	A A A A	Clinical experience working within oncology/palliative care at band 7 level. Clinical experience in outpatients, complex rehabilitation, chronic condition management, cancer rehabilitation, orthopaedics and spinal cord injuries. Experience of orthotics/splints used to manage loss of range, movement or pain. Experience of formal presentations to multi professionals. Experience of statistics and analysis of data.	A & I A A A

	Experience of operational team management.	A		
	Teaching in a clinical and educational setting.	A		
	Student supervision/clinical education.	A		
	Multidisciplinary team working.	A & I		
	Experience of clinical governance including experience of quality issues, patient experiences and audit.	A & I		
	Experience of service development including research methodology processes, data collection and service evaluation.	A & I		
Skills/Knowledge/ Ability	Knowledge of current physiotherapy approaches to manage cancer and its treatment effects.	A & I	Competent IT skills.	A
	Knowledge of research models and process.	A & I	Presentation skills.	A & I
	Remains updated with professional practice and new research.	A & I	Ability to manage data.	A & I
	Understands and complies with the legal responsibilities of the profession.	A & I	Acupuncture trained.	A
	Able to present information, written and orally, in a clear and logical manner.	A & I		
	Ability to organise, prioritise and delegate.	A & I		
	Willingness to lead/participate in staff training.	A & I		
	Ability to work with multidisciplinary teams and set team goals.	A & I		
	Ability to keep legible and accurate notes in English in	A & I		

	<p>SOAP/POMR format.</p> <p>Shows evidence of being self motivated.</p> <p>Shows awareness of skill mix and service needs.</p> <p>Excellent communication skills including with patients, carers, multidisciplinary teams and cross agency.</p> <p>Ability to lead and influence change.</p>	<p>A & I</p> <p>A</p> <p>I</p> <p>A & I</p>		
<p>Physical Requirements (delete if not applicable)</p>	<p>Physically fit and able to comply with Trust Manual Handling Guidelines.</p> <p>Able to carry out moderate to intense physical effort throughout the working day and carry out concurrent activities.</p> <p>Ability to cope with working in a stressful and unpredictable environment.</p>	<p>A</p> <p>A</p> <p>A</p>		
<p>Additional Information</p>	<p>To demonstrate flexible working approach as service needs arise.</p> <p>Professional demeanour.</p> <p>Ability to comprehend and work within the Trust's policies of data protection, equal opportunities and Health and Safety to meet the differing needs of patients.</p>	<p>A</p> <p>A & I</p> <p>A</p>		

A=application

I=interview

T=Test/ assessment centre